

Social Inclusion Proofing 3R Method

Representation

Resources

Reality

Representation - Questions about Representation will show if effective consultation has occurred with the direct beneficiaries of a policy, programme or service.

- Who is the target group?
- How were the priorities arrived at? Was a needs assessment used?
- What is the rationale behind the policy, programme or service?
- Whose voices are heard and NOT heard?
- Was consultation used?
- What balance of representation/influence was achieved?

Resources - Questions about resources will show if the allocation to the policy, programme or service is sufficient.

- What is the resource allocation to this policy, programme or service?
- What percentage is that of overall resources?
- Who is committing the resources and what types of resources are these ?
- Are the resources secure, from core funding and ring-fenced?
- How much of the budget is for preparatory work and how much for delivery?

Reality - Questions about Reality will show if the policy, programme or service can change anything for the target group and if so to what degree.

- What is taken for granted in the logic of the policy, programme or service?
- What is implied?
- What is NOT considered a problem?
- Are there any contradictions or resource conflicts?
- Who benefits from this description of reality?
- Will this policy, programme or service perpetuate different outcomes?
- Will this policy, programme or service change anything for the target groups?
- Are other approaches possible?

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3R Method — *What is it?*

The 3R Method of Social Inclusion proofing was devised for the Fingal Development Board and the Social Inclusion Monitoring Committee in order to proof the implementation of the County Strategy 2002 - 2011.

This method was first developed by local government agencies in Sweden and is known as 'REFLEX'. The method has been used here in Ireland, but only in the area of gender proofing.

The method is dynamic and can be used as:

- A planning tool for policy writing
- An implementation tool
- An evaluation tool to look at the success of policies, programmes or services.

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The responsibility for driving this agenda has been given to the Social Inclusion Monitoring Committee

- Creating awareness
- Recognising diversity
- Addressing equality issues
- Overcoming inequalities that perpetuate exclusion
- Mainstreaming equality

Fingal Development Board in its *Strategy for Economic, Social and Cultural Development* has set out its principles of Social Inclusion which include:

**Fingal Development Board
Policy on Social Inclusion**