



Action: 5 A new range of responses will be devised to assist the Minority Ethnic Population to avoid long-term unemployment, re-skill and take opportunities for self-employment.

Rationale Greater clarity is needed on the different levels of entitlement to work, training and self employment held by each category of minority ethnic groups. There is currently no coherent programme that addresses the long-term needs of Asylum Seekers who cannot engage in formal job training and have no right to work because of Government Policy. Minority ethnic groups have language difficulties and provision of ESOL (English Speakers of Other Languages) type training could be expanded. There is an opportunity to maximise the entrepreneurship potential of the growing Minority ethnic community to the Fingal economy (BASE is already working on this issue in Blanchardstown with the EMERGE project).

Roles of Contributing Partners

	€ Finance	☺ Co-ordinate	⌚ Implement	📄 Integrate into Plans	💬 Comment and Observe
FDB ⁵		√			
BAP	√		√	√	
COF	√		√	√	
DSFA			√	√	
FÁS			√		
FCEB	√		√	√	
VEC	√		√	√	
DES			√	√	√

Key Steps Existing ESOL training will specialise into three strands; Basic, Integration and Technical. Where necessary a programme using Community Development approaches for Asylum Seekers without access to training/work which promotes their volunteering options (see Improved Cohesion 2006). An Entrepreneurship programme will be rolled out across the county using the BASE e-merge model as a pilot.

Timeframe

	2006				2007				2008			
	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
Pre-Planning	√	√										
Implementation			√	√	√	√	√	√	√	√	√	√
Evaluation				√				√				√

Indicators	Process	Administrative	Global
	Design of relevant programmes and services.	Participation in these programmes expressed as a % of the minority group population.	Minority Ethnic Groups should not have a level of employment equal to that of the native population.

Commitment to Costs Priorities will be set within the Community Education Fund (VEC) and Improved Cohesion Volunteer Fund (BAP/Co-operation Fingal).

⁵Through the Social Inclusion Monitoring Committee